



AGENDA & PROGRAM

Wednesday - October 14, 2026

- 12:40 **Opening Remarks** **Glenwood Ballroom**
Tyler Younts, Chairman, NCIC
Kids' Chance of North Carolina, Inc.
Greg Shue, President, Kids' Chance of North Carolina, Inc.
- 12:55 **Back to the Basics: Occupational Diseases** **Glenwood Ballroom**
Daniel Pope, Jr., Wilson Ratledge, Raleigh, NC; Martha Ramsay, Ramsay Law Firm, Charlotte, NC
- 1:55 **From Impact to Impairment: The Science and Strategy of Brain Injury Claims** **Glenwood Ballroom**
Peter Jeffrey Ewert, Ph.D., ABPP, Carolina Neuroservices - The Head Injury Center, Charlotte, NC; Todd King, Wilder Pantazis, Charlotte, NC; Emily C. Pappas, Ford Richardson, Raleigh, NC
- 2:55 **Break - Visit Exhibit Hall** **Crabtree ABCD**
- 3:15 **Workers' Compensation Appellate Law Update** **Glenwood Ballroom**
Heather T. Baker, Skidmore Law Group, PLLC, Raleigh, NC; E. Stewart Poisson, Poisson & Bower, Wilmington, NC
- 4:15 **You Be the Judge!: An Interactive Presentation Based on Real Life Fact Patterns** **Glenwood Ballroom**
Larry Baker, Willson Jones Carter & Baxley, Charlotte, NC; Stephanie Gay, Aegis Administrative Services, Raleigh, NC; Annemarie Pantazis, Wilder Pantazis, Charlotte, NC
- 5:15 **Adjourn / Reception Begins** **Glenwood Foyer**
Kids' Chance Silent Auction (Bids accepted until 6:00 p.m.)
- 6:15 **Reception Ends**

Thursday - October 15, 2026

- 8:00 **Continental Breakfast** **Crabtree ABCD**
- 9:00 **Concurrent Break-Out Sessions - Choose one (1) session of two (2) listed below**
- I. Ethical Issues in Workers' Compensation Cases for Adjusters and Attorneys** **Glenwood Ballroom**
(Fulfills one (1) hour attorney Ethics/Professional Responsibility credit and Adjuster Ethics credit)
Julia Dixon, Director of Licensing & Compliance, North Carolina State Lottery Commission, Raleigh, NC; Scarlette Gardner, Claims Manager, Advance Auto Parts, Raleigh, NC; Jarvis T. Harris, Law Offices of James Scott Farrin, Greensboro, NC
- II. A View from the Bench: Deputy Commissioner Panel** **Crabtree EFGH**
Tiffany Mack Smith, Deputy Commissioner, NCIC; Erin Taylor, Deputy Commissioner, NCIC; John Tomei, Deputy Commissioner, NCIC
- 10:00 **Break - Visit Exhibit Hall** **Crabtree ABCD**
- 10:20 **Concurrent Break-Out Sessions - Choose one (1) session of two (2) listed below**
- I. Using AI Effectively in Workers' Compensation Legal Practice** **Glenwood Ballroom**
(Fulfills one (1) hour attorney Technology credit)
Douglas E. Berger, Law Offices of James Scott Farrin, Durham, NC; Savannah Kent, McAngus, Goudelock & Courie, Charlotte, NC
- II. Industrial Commission Claims Update and Claims Form Filing Tips** **Crabtree EFGH**
Ashley Moore, Chief Deputy Commissioner and Director of Claims Administration, NCIC; Demetrius Edwards, Assistant Director of Claims Administration, NCIC
- 11:20 **Concurrent Break-Out Sessions - Choose one (1) session of two (2) listed below**
- I. New Medicare Set Aside Requirements in Workers' Compensation Cases** **Glenwood Ballroom**
Shannon Metcalf, Hedrick Gardner, Charlotte, NC; Alexandra Kensinger, Ricci Law Firm, Raleigh, NC
- II. Full Commission Update** **Crabtree EFGH**
J.D. Prather, Full Commission Chief Administrative Officer and Lead Counsel, NCIC; Melissa Botiglione, Full Commission Assistant Administrative Officer and Counsel, NCIC

12:20	Lunch (included)	Glenwood Ballroom
	Dessert with Vendors	Crabtree ABCD
1:45	Concurrent Break-Out Sessions - Choose one (1) session of two (2) listed below	
	I. Executive Secretary's Office Update and Practical Tips	Glenwood Ballroom
	<i>Meredith Henderson, Executive Secretary, NCIC; Kimberly Fennell, Special Deputy Commissioner, NCIC; Carrie Geddie, Special Deputy Commissioner, NCIC, Alexandra Hagerty, Special Deputy Commissioner, NCIC; Michael Kelly, Special Deputy Commissioner, NCIC; Jeff McMillion, Special Deputy Commissioner, NCIC; Jessica Parker, Special Deputy Commissioner, NCIC</i>	
	II. To Live, Not Exist: What Our Experiences Can Teach Us About Managing Stress and Anxiety	Crabtree EFGH
	<i>(Fulfills one (1) hour attorney Professional Well-Being credit)</i>	
	<i>Coleman Cowan, Law Offices of James Scott Farrin, Durham, NC</i>	
2:45	Break - Visit Exhibit Hall	Crabtree ABCD
3:00	Concurrent Break-Out Sessions - Choose one (1) session of two (2) listed below	
	I. Autism in the Legal Workplace	Glenwood Ballroom
	<i>(Fulfills one (1) hour attorney Ethics / Professional Responsibility credit)</i>	
	<i>S. Michael Chapman, UNC School of Medicine, TEACCH Autism Program, Chapel Hill, NC; David I. Werner, J.D., MSLS, Licensed School Library Media Coordinator, Raleigh, NC</i>	
	II. Clerk's Office Update and Practical Filing Tips for ICMS and EDFP	Crabtree EFGH
	<i>Emily Baucom, Clerk of the Industrial Commission, NCIC</i>	
4:00	Adjourn	

Friday - October 16, 2026

8:00	Continental Breakfast	Crabtree ABCD
9:00	Diabetes and Workers' Compensation Injuries	Glenwood Ballroom
	<i>E. Kenneth (Kenny) Coble, Willson Jones Carter & Baxley, Charlotte, NC; John C. Parker, M.D., Raleigh Medical Group, Raleigh, NC; Bradley (Brad) H. Smith, The Law Offices of Bradley H. Smith, Charlotte, NC</i>	
10:00	Break - Visit Exhibit Hall	Crabtree ABCD
	Concurrent Break-Out Sessions - Choose one (1) session of two (2) listed below	
10:30	I. Ethics Considerations for Workers' Compensation Mediators	Glenwood Ballroom
	<i>(Fulfills one (1) hour CME credit)</i>	
	<i>Jackie Clare, Clare Mediation, Raleigh, NC; Kevin Howell, Chief Operating Officer and Dispute Resolution Coordinator, NCIC; Tara Kozlowski, Executive Director, NC Dispute Resolution Commission, Raleigh, NC</i>	
	II. Ethics Considerations for Rehabilitation Professionals	Crabtree EFGH
	<i>(Fulfills one (1) hour Ethics credit for CCM & CDMS)</i>	
	<i>Vicki Hewitt-McNeil, Rehabilitation Nurse Consultant, NCIC; Jodie Nolf, RN, CRRN, CCM, CLCP, Nolf Case Management & Consulting, Raleigh, NC</i>	
11:30	Occupational Diseases: Medical and Legal Issues	Glenwood Ballroom
	<i>Matthew Case, DO, MMCI, MPH, Duke Occupational Health, Durham, NC; April Gladkin, The Sumwalt Group, Raleigh, NC; Caroline Parrish, Teague Campbell, Raleigh, NC</i>	
12:30	Adjourn	

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