

# The Rhode Island Workers' Compensation Educational Conference 2024

*Sponsored By*


The Rhode Island Workers' Compensation Court  
and  
The International Workers' Compensation Foundation



**April 25-26, 2024**

Graduate Providence  
*(formerly Providence Biltmore Hotel)*  
Providence, Rhode Island

The International Workers' Compensation Foundation is a non-profit corporation dedicated to workers' compensation education and outreach.



# Rhode Island Workers' Compensation Educational Conference April 25-26, 2024

## Who Should Attend?

All employers, employees, insurance companies, agents, healthcare organizations, third party administrators, managed care organizations, attorneys, researchers and students will receive valuable workers' compensation information at this Conference.

## Registration Fee

*The fees for attending this informative conference are:*

\$425 Early bird registration on or before March 15, 2024

\$475 Registration thereafter

Registration fee includes Conference materials and special functions, including two continental breakfasts, one evening reception and one luncheon. Casual attire is appropriate for all functions.

## Conference Location

**GRADUATE PROVIDENCE** (formerly Providence Biltmore Hotel)

11 Dorrance St. • Providence, RI 02903 • (401) 421-0700

A block of rooms has been reserved at the Conference group rate of \$159/night. **The rooms will be held through April 4, 2024**, unless this block becomes fully reserved prior to this date. Register early! Book online at <https://tinyurl.com/RIconf24>. Or call (401) 421-0700, choose Option 1, and give group code 6530317.

## Materials

The Conference is paperless! Materials will be available to download via internet after the Conference. Please be sure to provide an accurate and legible email address when you register to assure receipt of the Conference information.


## Continuing Education

Participants may be eligible for continuing education credits for Conference attendance. Application is pending for up to 11 hours of Rhode Island CLE credit for attorneys; and up to 8.5 hours of SHRM credit for human resources professionals; CE credits for insurance producers; and CDMS and CCM credits for rehabilitation providers. A certificate of attendance will be provided for other professional disciplines.

## Cancellation and Refund Policy:

Registrants **cancelling their registrations** before 5 PM on April 12 will be entitled to a full refund of their registration fee. Substitution of personnel is recommended in lieu of cancellation after that date.

# Program Schedule · Thursday, April 25, 2024

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- 8:00 am - 9:00 am **REGISTRATION AND CONTINENTAL BREAKFAST  
TIP-OFF TIME & CHECK-IN  
GENERAL SESSION**
- 9:00 am - 10:30 am **WORKERS' COMP ODYSSEY: "H.A.L. 9000 HAS A COMP CASE!"...  
ARTIFICIAL INTELLIGENCE**  
*Brian Lamoureux, Esquire, Partner, Pannone Lopes Devereaux & O'Gara LLC; Moderator - The Honorable Michael J. Feeney, State of Rhode Island Workers' Compensation Court*
- 10:30 am - 10:45 am **FAST BREAK WITH THE EXHIBITORS**
- 10:45 am - 12:00 pm **STATE YOUR CASE OR GET FED UP? WHERE, WHY & WHEN  
TO FILE!**  
*The Honorable Jonathan Calianos, ALJ, US Department of Labor; Mark McKenney, Esquire, McKenney, Clarkin & Estey, LLP; Robert P. Audette, Esquire, Audette, Audette & Violette, LLC; Jeffrey E. Estey, Jr., Esquire, McKenney, Clarkin & Estey, LLP; Aimee E. Audette, Esquire, Audette, Audette & Violette, LLC; Moderator - The Honorable Alfredo T. Conte, State of Rhode Island Workers' Compensation Court*
- 12:00 pm - 1:00 pm **HALFTIME REBOUND WITH CONFERENCE LUNCHEON**
- 1:00 pm - 1:30 pm **PONDER: DO VINEYARDS NEED WORKERS' COMP INSURANCE?  
DESSERT AND WINE TASTING WITH EXHIBITORS IN EXHIBITION  
AREA**
- 1:30 pm - 2:30 pm **ALPHABET SOUP: THE ABC'S OF PTSD  
NEUROPSYCHOLOGICAL: TO EVALUATE OR NOT TO EVALUATE?**  
*Anthony L. Gallo, M.D., Founder of South County Psychiatry; Moderator - The Honorable Keith A. Cardoza, State of Rhode Island Workers' Compensation Court*
- 2:30 pm - 2:45 pm **CRUNCH TIME WITH THE EXHIBITORS**
- 2:45 pm - 4:00 pm **BRAIN GAIN: A FEW MOMENTS WITH THE MASTERS OF COMP!**  
*The Honorable George E. Healy, Chief Judge (ret.), State of Rhode Island Workers' Compensation Court; Michael S. Schwartz, Esquire, State of Rhode Island Workers' Compensation Court; Jeffrey M. Liptrot, Partner, Lewis Brisbois, Providence Office; Nicholas Mancini, Esquire, Mancini Law, LLC; Erica M. O'Connell, Esquire, Bianchi Brouillard Sousa & O'Connell; Moderator - The Honorable Robert M. Ferrieri, Chief Judge, State of Rhode Island Workers' Compensation Court*
- 4:00 pm - 5:00 pm **THE HOMESTRETCH BREAKOUTS (Select A or B)**
- A. BEST PRACTICES INSIDE COURT!**  
*Michael St. Pierre, Esquire, Partner, Revens, Revens, St. Pierre & Wyllie, P.C.; Emily V. Heisler, Esquire, The Beacon Mutual Insurance Company; Moderator - The Honorable Steven A. Minicucci, State of Rhode Island Workers' Compensation Court*
- B. BEST PRACTICES OUTSIDE COURT! (Adjuster Breakout)**  
*Elizabeth Fecteau, System Director of Workers' Compensation Risk Management, Care New England; Mary-Beth McGrath, CPCU, AIC, Director of Workers' Compensation, The Commonwealth of Massachusetts, Human Resources Division; Michael S. Schwartz, Esquire, State of Rhode Island Workers' Compensation Court; Kathryn Sherman, Deputy Personnel Administrator, State of Rhode Island; Moderator - The Honorable George J. Lazieh, State of Rhode Island Workers' Compensation Court*
- 5:00 pm - 6:00 pm **LABOR, LOVE AND LIBATIONS  
NETWORKING RECEPTION...CHEERS!**

# Program Schedule · Friday, April 26, 2024

8:00 am - 9:00 am **REGISTRATION AND CONTINENTAL BREAKFAST  
WARM-UPS & COFFEE**

## **GENERAL SESSION**

9:00 am - 9:50 am **RED LIGHT – GREEN LIGHT... LET’S GO TO THE REVIEW!  
APPELLATE JURISDICTION**

*The Honorable **Erin Lynch Prata**, Rhode Island Supreme Court Justice; The Honorable **Debra L. Olsson**, State of Rhode Island Workers’ Compensation Court (ret.); **Thomas M. Dickinson**, Esquire; **Lauren E. Jones**, Esquire; Moderator - The Honorable **Susan Pepin Fay**, State of Rhode Island Workers’ Compensation Court*

9:50 am - 10:00 am **TIME-OUT WITH THE EXHIBITORS**

10:00 am - 12:00 pm **THE FINAL COUNTDOWN: ONLY 2 CREDITS REMAINING!  
BREAKOUTS (Select A or B)**

### **A. ETHICS**

***Kerry Reilly Travers**, Esquire, Chief Disciplinary Counsel, Rhode Island Supreme Court; Moderator - The Honorable **Robert E. Hardman**, State of Rhode Island Workers’ Compensation Court*

### **B. PRACTICAL SKILLS (Adjuster Breakout)**

**SCARRING & LOSS OF USE, EVALUATING SETTLEMENTS,  
THIRD PARTY LIENS, D & D, ETC...**

***Donna Normand**, Claims Director, The Beacon Mutual Insurance Company; **Maryanne C. Kucia**, Workers’ Compensation Claim Manager, RI Interlocal Risk Management Trust; **Gail Connolly**, MBA, PT, ATC, AOEAS, Loss Prevention Manager, The Beacon Mutual Insurance Company; Moderator - The Honorable **Moirra E. Reynolds**, State of Rhode Island Workers’ Compensation Court*



# Conference Registration Form

## Rhode Island Workers' Compensation Educational Conference

### April 25-26, 2024

Registration Fees: \$425 per person paid on or before March 15, 2024  
\$475 per person paid thereafter

1. **Payment by Credit Card** (MasterCard, VISA or American Express) - go to [www.workcompevent.com/rhode\\_island](http://www.workcompevent.com/rhode_island).
2. **Payment by Check** Complete, copy and return this form, along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

Name: \_\_\_\_\_

First Name for Name Tag: \_\_\_\_\_

Business Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Area of Interest:  Employer  Employee  Insurer  Attorney  Health Care Provider  Other: \_\_\_\_\_

**LODGING** - The famed Graduate Providence (*formerly Providence Biltmore Hotel*) is the host hotel. A block of rooms has been reserved with a conference rate of \$159/night. **These rates will be available through April 4, 2024**, unless this block becomes fully reserved prior to this date. Register early! Book online at <https://tinyurl.com/RICnf24>. Or call (401) 421-0700, choose Option 1, and give group code 6530317.

**CONTINUING EDUCATION** - Application is pending for up to 11 hours of Rhode Island CLE for attorneys; and up to 8.5 hours of CDMS and CCM credits for rehabilitation professionals; CE credits for insurance producers; and SHRM credits for human resource professionals. A certificate of attendance will be provided for other professional disciplines.

**CANCELLATION REFUND POLICY** - Cancellation of preregistration must be made before 5:00 PM on April 12, 2024. Substitution of personnel is recommended in lieu of cancellation after that date. The full registration fee will be forfeited if you fail to attend or cancel timely. All registrations are fully transferable to another person.

**SPECIAL NEEDS** - Individuals attending the conference who may need auxiliary aids or special services are requested to provide notice of their needs in writing no later than 10 working days before the Conference so that appropriate arrangements can be made.

**DRESS CODE** - Casual clothing is appropriate for all events.

*For further information contact the IWCF at (386) 677-0041, Fax (386) 677-0155  
or email [comconference@iwcf.us](mailto:comconference@iwcf.us).*

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Net proceeds from this event, if any, go to the International Workers' Compensation Foundation (FEIN# 35-1737364), a non-profit organization, to further its work in workers' compensation education and outreach.

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# Exhibitor / Sponsorship Registration Form

## Rhode Island Workers' Compensation Educational Conference

### April 25-26, 2024

#### ATTENTION EXHIBITORS

Fee of \$850 includes two (2) complimentary registrations for exhibitor representatives. A separate registration form should be completed for each additional registrant. Space is offered on a first come, first served basis and will only be reserved upon our receipt of your registration form. For additional information regarding exhibit area, contact the IWCF at (386) 677-0041. Booth set-up will be in the exhibitor area on Thurs., Apr. 25th, 7 AM - 8 AM. Tear-down will be on Fri., Apr. 26th, 12:00 PM. Reception, continental breakfasts and refreshment breaks will be held in the Exhibition area. Registration fee includes one 6' draped table and two chairs. Full fee forfeiture if unable to attend.

#### EXHIBITOR INSURANCE/HOLD HARMLESS CLAUSE

Exhibitor assumes entire responsibility and hereby agrees to protect, indemnify, defend, save and hold harmless the International Workers' Compensation Foundation (IWCF), its employees and agents, Chelsea Place Meetings and its employees and agents, and the Graduate Providence (formerly Providence Biltmore Hotel) against all claims, losses and damages to persons or property, governmental charges or fines and attorney fees arising out of or caused by exhibitor's installation, removal, maintenance, occupancy or use of the exhibition premises or part thereof, excluding any such liability caused by the sole negligence or concurrent comparative negligence of the Graduate Providence (formerly Providence Biltmore Hotel) and its employees and agents, Chelsea Place Meetings and its employees and agents, as well as the IWCF, its members, employees and agents.

In addition, exhibitor acknowledges that the Graduate Providence (formerly Providence Biltmore Hotel), Chelsea Place Meetings, and the IWCF do not maintain insurance covering exhibitors' property or potential liabilities and that it is the sole responsibility of the exhibitor to obtain business interruption insurance, property damage insurance and liability insurance covering such losses by exhibitor. Exhibitor shall obtain and keep in force during the term of the installation and use of the exhibit premises, policies of comprehensive general liability insurance and contractual liability insurance and specifically referring to contractual liability set forth in the foregoing paragraphs hereof, in an amount not less than \$1,000,000 combined single limit for personal injury and property damage. Graduate Providence (formerly Providence Biltmore Hotel), Chelsea Place Meetings, and the IWCF shall be included in such policies as additionally named insureds for this convention only.

#### AUTHORIZED

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

#### SPONSORSHIP OPPORTUNITY

You are invited to register as a sponsor for the 2024 Rhode Island Workers' Compensation Educational Conference. The following sponsorship levels are available:

##### **Diamond: \$2,500 Contribution**

- 4 Complimentary Attendee Registrations.
- Organization name, logo and contact information will appear in conference program.
- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area.

##### **Gold: \$1,000 Contribution**

- 1 Complimentary Attendee Registration.
- Organization name, logo and contact information will appear in conference program.
- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area.

##### **Silver: \$500 Contribution**

- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area.

#### CHECK ONE OR MORE CATEGORIES:

EXHIBITOR

SPONSORSHIP:  Diamond  Gold  Silver

Company Name: \_\_\_\_\_

Specialty: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_

#### EXHIBITORS, DIAMOND & GOLD SPONSORS ONLY

Comp Registrant #1: \_\_\_\_\_

Title: \_\_\_\_\_

Email Address: \_\_\_\_\_

#### EXHIBITORS & DIAMOND SPONSORS ONLY

Comp Registrant #2: \_\_\_\_\_

Title: \_\_\_\_\_

Email Address: \_\_\_\_\_

#### DIAMOND SPONSORS ONLY

Comp Registrant #3 & #4:

Please copy this page for additional names

#### Two registration options are available for exhibitors and gold and silver sponsors

1. Payment by Credit Card (MasterCard, VISA or American Express) - go to [www.workcompevent.com/rhode\\_island](http://www.workcompevent.com/rhode_island).

2. Payment by Check Complete, copy and return this form, along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

For additional information contact the IWCF at: Office: (386) 677-0041 • Fax: (386) 677-0155 • [comconference@iwcf.us](mailto:comconference@iwcf.us)