



BE THE CHANGE

2021 Tennessee | Nov 1-3, 2021

Workers' Compensation Educational Conference

in association with the International Workers' Compensation Foundation, Inc.
Register online at tn.gov/workers-comp-conference



About

In-Person and Virtual On-Demand Attendance Options

New this year.

Due to the ongoing impacts of the pandemic, we understand that everyone is not yet able or comfortable in traveling or assembling in groups. Whether you prefer attending the conference in-person or virtually, we have an option for you!

- **In-Person Event**—We are hosting an in-person event for those who prefer the learning and networking opportunities that occur when we come together. As an added bonus, in-person registrants will also have access to the online Content Library described below. This will allow these attendees to re-watch any session and to watch any of the competing breakout sessions missed while attending the in-person event.
- **Virtual On-Demand Event**—We are recording each of the sessions during the in-person event and will be placing them in an online Content Library that will be available for access from November 15 – December 3, 2021.

Who Should Attend?

New to the industry? Seasoned pro? Either way, this conference is for you.

Anyone who has a professional interest in Tennessee workers' compensation will benefit from attending. Employers, insurance adjusters, self-insurers, third party administrators, safety and human resource managers, plaintiff and defense attorneys, health care providers, mediators, Nurse Case Managers, and medical and vocational rehabilitation providers all are encouraged to attend so that they can obtain valuable information about the Tennessee's workers' compensation system. Networking opportunities will be plentiful, exhibitors will showcase their latest industry products and services and valuable seminars led by noted industry leaders from across the country will provide insight.

Continuing Education Credits

Learning never felt so rewarding.

Participants may be eligible for approximately 12 hours of continuing education credits. Applications are pending for CRC, CDMS, CCM, CLE, SHRM, mediator, and insurance provider continuing education credits. A certificate of attendance will be provided for other professional disciplines.

Recognizing Excellence

We will announce the winner of the 2021 Sue Ann Head Award.

The Bureau will award the **Sue Ann Head Award for Innovation and Excellence in Tennessee Workers' Compensation** as part of this conference. This award honors the legacy of Administrator Sue Ann Head, who retired in 2012 after more than 40 years of service to the agency. Ms. Head passed away in May 2018.

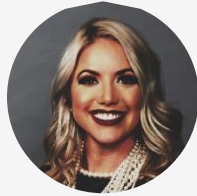
Opportunity to Give Back

Help us raise money for a scholarship.

We're raising scholarships funds for Kids' Chance of Tennessee. This non-profit organization is dedicated to financially helping young people pursue higher education at a university, college, or vocational school. These scholarships help students in our state who have had a parent catastrophically injured or killed in a work-related accident.

Session Topics

General Sessions



Improving Communications

Dr. Claire Muselman

Vice President

North America Risk Services



Return to Work: The Pathway to
Preventing Unnecessary Work Disability

Jason Parker

Work Disability Consultant

Centrix



Identifying the Most Promising Safety
Technologies for Serious Injury and
Fatality Prevention

Emily Whitcomb

Work to Zero Director

National Safety Council



Case Law Update

Fred Baker

Attorney

Wimberly, Lawson, Wright, Daves, & Jones

Breakout Session Topics & Schedule

Workers' Comp 101
Cognitive Behavioral Therapy Options
Avoiding WC Pitfalls & EEO Claims
Diversity in the Workforce
Proper Use of Interpreters
in Mediations and Hearings
Attorney Ethics: (Episode 4)
Decorum in the Court
and more

Monday, Nov 1

10 AM Registration
1 PM General Sessions
4:30 PM Reception

Tuesday, Nov 2

7 AM Breakfast
8 AM Sessions Start
11:00 AM Breakout Sessions
12:15 PM Lunch
1:30 PM Breakout Sessions
4:30 PM Adjourn

Wednesday, Nov 3

7 AM Breakfast
8 AM Sessions Start
9:45 AM Sue Ann Head Award
11:45 AM Closing Comments

*Full schedule will be available at
tn.gov/workers-comp-conference*

COVID-19 Safety Precautions

The health and safety of our conference attendees are of the utmost importance to the Bureau of Workers' Compensation and to the IWCF. Therefore, we are asking attendees to conduct a self-health assessment prior to and during the conference and not attend the in-person conference if you have been in close contact with someone who tests positive or has clear COVID symptoms within the 10 calendar days preceding the conference; or if you feel sick during the conference. Our Cancellation and Refund Policy is stated below.

We will abide by all local, state, and federal health and safety requirements in place at the time of our conference. Such requirements might include 1) wearing a mask while in the hotel lobby, bar, and restaurants as well as in conference meeting rooms and exhibit spaces, 2) chairs being placed socially distanced in meeting rooms, and 3) meeting rooms being cleaned and disinfected.

Cancellation and Refund Policy:

- Registrants **canceling their in-person registrations** through October 18 will be entitled to a full refund of their registration fee. Since we have to provide attendance guarantees to the hotel prior to the conference, registrants canceling after October 18 will be entitled to receive a refund of their registration fee, less a \$100 late cancellation fee.
- Registrants **canceling their virtual registrations** through November 12 will be entitled to a full refund of their registration fee.
- If an in-person registrant wants, at any time, to **switch to a virtual registration** rather than cancel, the full difference in the registration fees will be refunded to the entity who submitted the original fee.
- If a virtual registrant wants to **switch to an in-person registration**, the attendee will be responsible for paying the balance of the registration rate which is in effect at the time of switching.

All registrations are fully transferable to another person. The individual attending the conference, whether in-person or virtually, is responsible for any balance due associated with that substitution.

Post-Conference On-Demand Videos

Unable to attend the in-person event this year? No worries—we are offering a Post-Conference Virtual Option. While the conference dates for in-person attendees are November 1-3, 2021, remote attendees will be able to **view session recordings on-demand starting November 15th** through December 3rd. In-person attendees will also be given access to view the recordings as well to watch any competing breakout sessions missed when attending in-person.

CONFERENCE REGISTRATION FORM

Registration Fees: **In-Person**

(check one)

\$375 per person *paid on or before September 30*

\$425 *paid October 1 or later*

In-person registration also includes two continental breakfasts, one luncheon, conference reception / Kids' Chance event, and admission to exhibit hall. As a bonus, access to the On-Demand Content library is also included.

Virtual On-Demand

\$275 per person *paid on or before September 30*

\$325 *paid October 1 or later*

Either Registration includes the stated access to all sessions, presentation materials, and continuing education credits.

- 1. Payment by Credit Card** (MasterCard, VISA, or American Express) go to compevent.com/tennessee (*credit cards only*).
- 2. Payment by Check** Complete, copy and return this form for each attendee, along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to the IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

Name: _____

Business Name: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone _____ Fax _____

Email: _____

Please specify if you are an: Attorney Employer Case Manager Adjuster
 Union Health Care Provider Other: _____

Materials – Materials will be available to view or download prior to the conference at tn.gov/workers-comp-conference.

Lodging – The spacious Embassy Suites Nashville SE Hotel is located at 1200 Conference Center Blvd., Murfreesboro, TN 37129, less than 35 minutes from the airport & 30 minutes from downtown Nashville. A block of rooms has been reserved at the rate of \$170.00 (king) or \$185 (2 queens) plus applicable taxes. This rate will be available through **October 1, 2021**, unless this block becomes fully reserved prior to this date. Register early by calling the hotel's direct number, (800) 445 8667 (hold times may be lengthy). Or book online using the Chrome internet browser at <https://group.embassysuites.com/swq3bb>. Hotel reservations alone do not guarantee admission to the conference.

Special Needs – Individuals attending the conference who may need auxiliary aids or special services are requested to provide notice of their needs in writing no later than 10 working days before the conference so that appropriate arrangements can be made.

Dress Code – Business casual clothing is appropriate for all in-person events.

For further information, contact the IWCF at (386) 677-0041, Fax (386) 677-0155, or email: IWCF@bellsouth.net

Net proceeds from this event, if any, go to International Workers' Compensation Foundation (FEIN# 35-1737364), a non-profit organization, to further its work in workers' compensation education and outreach.

EXHIBITOR *(In-Person Only)* & SPONSOR REGISTRATION FORM

Exhibitor Opportunity

You are invited to register as an exhibitor for the 2021 Tennessee workers' Compensation Educational Conference. The fee of \$900 includes two (2) complimentary registrations for exhibitor representatives. A separate registration form should be completed for each additional registrant.

Exhibit hall is in-person only. Space is offered on a first come, first served basis and will only be reserved upon our receipt of your registration form.

Booth setup will be in the exhibitor area on Monday, November 1, 2021, from 10:00 am to 1:00 pm.

Teardown will be on Wednesday, November 3, 2021, at 11:30 am. For additional information regarding exhibit area, contact the IWCF at (386) 677-0041 or IWCF@bellsouth.net.

Registration fee includes one 6' draped table and two chairs, registration for two representatives and twenty-four-hour security. Full fee forfeiture if unable to attend.

Exhibitor Insurance Hold/Harmless Clause

Exhibitor assumes entire responsibility and hereby agrees to protect, indemnify, defend, save and hold harmless the International Workers' Compensation Foundation (IWCF), employees and agents, Chelsea Place Meetings and its employees and agents, and the State of Tennessee against all claims, losses and damages to persons or property, governmental charges or fines and attorney fees arising out of its exhibits of, excluding any such liability caused by the sole negligence or concurrent comparative negligence of Chelsea Place Meetings and its employees and agents, as well as the IWCF, its members, employees, agents, and the State of Tennessee.

In addition, exhibitor acknowledges that the State of Tennessee, Chelsea Place Meetings, and the IWCF do not maintain insurance covering exhibitors' property or potential liabilities and that it is the sole responsibility of the exhibitor to obtain business interruption insurance, property damage insurance and liability insurance covering such losses by exhibitor. Exhibitor shall obtain and keep in force during the term of the conference policies of comprehensive general liability insurance and contractual liability insurance and specifically referring to contractual liability set forth in the foregoing paragraphs hereof, in an amount not less than \$1,000,000.00 combined single limit for personal injury and property damage. The State of Tennessee, Chelsea Place Meetings, and the IWCF shall be included in such policies as additionally named insureds for this convention only.

Authorized Signature _____

Date _____

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Sponsorship Opportunity

You are invited to register as a sponsor for the 2021 Tennessee Workers' Compensation Educational Conference. The following sponsorship levels are available:

Gold: \$1,000 Contribution *(includes in-person and virtual)*

- Organization name, logo and contact information will appear in conference program and on conference platform.
- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area (in-person).
- Link to company website and brief description of services (virtual).
- One complimentary attendee registration.

Silver: \$500 Contribution *(in-person only)*

- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area.

Events: Fee Variable *(in-person only)*

- Reception, Breaks, Breakfast or Lunch.
- Gold level inclusions plus two complimentary registrations.
- Contact iwcf@bellsouth.net for event sponsor options.
- Event Sponsors contact the IWCF directly to register.

Check which category applies:

- Exhibitor and/or
 Sponsorship: Gold Silver

Company Name: _____

Specialty: _____

Contact Person: _____

Title: _____

Address: _____

City: _____

State: _____ Zip: _____

Telephone: _____

Fax: _____

Email Address: _____

Exhibitors

Comp Registrant: _____

Title: _____

Email Address: _____

Exhibitors & Sponsors

Comp Registrant: _____

Title: _____

Email Address: _____

Two registration options are available for exhibitors, gold and silver sponsors.

1. **Payment by Credit Card** (MasterCard, VISA, or American Express) go to compevent.com/tennessee *(credit cards only)*.
2. **Payment by Check** Complete, copy and return this form along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to the IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

For additional information contact the IWCF by Phone (386) 677-0041 • Fax (386) 677-0155 • iwcf@bellsouth.net